



Disadvantaged Business Enterprise (DBE)
Bird Advocacy & Consulting, Inc.

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has filed with the Agency an Affidavit as defined by NCTRCA Disadvantaged Business Enterprise (DBE) Policies & Procedures and is hereby certified to provide service(s) in the following areas:

NAICS 541820: PUBLIC RELATIONS AGENCIES
NAICS 813319: OTHER SOCIAL ADVOCACY ORGANIZATIONS

This Certification commences April 11, 2018 and supersedes any registration or listing previously issued. This certification must be updated every two years by submission of an Annual Update Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

CERTIFICATION NO. WFDB28168N0419



Ericia Mitchell

Certification Administrator